



The mission of the Sandra and Leon Levine Jewish Community Center (LJCC) is to enrich lives and build relationships through quality Jewish experiences. The culture of the LJCC is based on this mission and Jewish values, which guide our everyday actions and form the basis for the LJCC's Code of Conduct.

KAVOD (Respect): treat others as they wish to be treated • be tolerant of differences • use good manners

ACHRAYUT (Responsibility): think before you act – consider the consequences • be accountable for your choices

CHESED (Caring): be kind • be compassionate • express gratitude • help people in need

KEHILLAH (Community): show respect • do your share to make the community better • cooperate • obey rules • protect the environment
• build relationships

The LJCC is committed to providing a safe and welcoming environment for all members, guests, program participants, visitors and staff. In keeping with these Jewish and universal values, we ask individuals to act appropriately at all times while at the LJCC in any capacity or at any LJCC-sponsored event, and abide by the following policies:

1. All members and facility users must have a valid and active membership or a community participant account, a signed liability waiver on file, and a photo on file for those ages 9+. All members and facility users must enter the facility in an authorized manner by checking in on each visit to the facility at the Customer Service Center or the Outdoor Aquatics Entrance.
2. Minors under the age of 9 must be accompanied by a parent or guardian while at the facility. Minors ages 9 and older may be unaccompanied at the facility. However, unless enrolled in a course, the LJCC is not responsible for the supervision of those minors. Unaccompanied minors are expected to adhere to this Code of Conduct in the same manner as all other members. Should unaccompanied minors fail to comply with the provisions herein, parents/guardians will be contacted and required to pick up their unaccompanied minors immediately.
3. All members, guests, and program participants must:
 - a. Adhere to the posted schedules for usage of the facility, including the fitness center, gyms, pools, indoor track, JCAFE, public areas, etc., as well as posted rules for those areas.
 - b. Wear attire appropriate to the activities in which they are participating.
 - c. Adhere to the [Foundation of Shalom Park Kashrut Policy](#).
 - d. Adhere to the [LJCC Guest Policy](#).
 - e. Immediately report suspicious or inappropriate behavior to LJCC staff.
 - f. Behave in a mature and responsible way and respect the rights and dignity of other members, guests, program participants, visitors and staff.
 - g. Refrain from engaging in disruptive behavior, including, but not limited to, any of the following prohibited actions:
 - i. Verbally abusive behavior, including angry or vulgar language, swearing, name-calling or shouting.
 - ii. Harassment or discrimination in any form, including sexual harassment or intimidation by words, gestures, body language or menacing behavior.
 - iii. Physical contact with another person in any angry or threatening way.
 - iv. Theft or intentional behavior that results in destruction of property.
 - v. Carrying or concealing a firearm or weapon.
 - vi. Use of tobacco products, including smoking tobacco, vaping and chewing tobacco, alcohol, with the exception of use during an authorized LJCC event for persons of legal age, and chemical substances or other illegal drugs, with the exception of prescribed medications.
 - vii. Loitering or causing annoyance or alarm to members, guests, program participants, visitors or staff.
 - viii. Providing access to the facility to unauthorized persons (those who are not members or program participants, or who have not paid a guest fee).

The LJCC, through its Chief Executive Officer, reserves the right to remove from the premises any individual deemed to be acting in an inappropriate manner or contrary to this Code of Conduct. In addition, the Chief Executive Officer reserves the right to suspend or terminate membership, without refund, of any member acting inappropriately or in violation of this Code of Conduct.

Any member whose membership is suspended or terminated has the right to submit a written appeal to the President of the LJCC Board of Directors within ten (10) days.